



# CROTON-HARMON SCHOOL DISTRICT

DISTRICT OFFICE 10 GERSTEIN STREET

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Board of Education  
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September 19, 2017

Dear Members of the Croton-Harmon Community,

As we begin the search for a successor to Dr. Edward R. Fuhrman who will retire at the end of June, the Board of Education would like to invite all community members - parents, retirees, district staff, business owners, homeowners, longtime residents and newcomers - to tell us about the type of leader they would like to see as the school district's next superintendent.

We are committed to an open and inclusive process for finding a new superintendent. To that end, the board has hired Putnam | Northern Westchester BOCES to conduct a search for our next district leader. BOCES will be hosting open forums to gather community input on the qualifications and characteristics our next superintendent will need to lead the district forward. Residents will also have the opportunity to take part in an online survey on this subject.

We will be advertising the position this fall. BOCES will screen candidates and present a slate of qualified applicants to the Board of Education, which will narrow the group to three or four finalists. At that point, a confidential committee composed of community stakeholders will have the opportunity to interview the candidates and provide feedback to the board. The final candidates will be interviewed again by the Board of Education, which will select the new superintendent. Community members interested in the selection process are invited to attend the public forums and also to reach out to board members during their monthly listening sessions, which are held on the Saturday preceding the board's regular meeting at the Black Cow coffee shop from 9 a.m. to 11 a.m. We will have a separate page on the website specifically designated for the superintendent search. and we encourage you to visit the page for further information.

Through a careful and deliberate process, we hope to have a school leader in place by July 1, 2018. While the final responsibility for hiring the superintendent rests with the board, we know that the more we include the community in setting the standards, the more successful we will be in finding the right candidate. We welcome and encourage your participation.

Sincerely,

A handwritten signature in cursive script that reads "Iris Cross-Bugliosi".

Iris Cross-Bugliosi  
President