

Resolution Regarding the Board's Commitment to Ensure that Our Schools are Equitable and Safe Spaces for All Students

WHEREAS, the Croton-Harmon Union Free School District celebrates our diversity and will provide the necessary resources and supports to eliminate barriers to success and foster a more equitable future for all of our kids; and

WHEREAS, the mission of the Croton-Harmon Union Free School District is to ensure that every child succeeds; and

WHEREAS, any resident in the state of New York who has attained the age of six years and is under the age of 21 years, unless such resident has graduated from high school, is entitled to attend public school in the school district where he or she is a resident; and

WHEREAS, under Supreme Court law, all children are entitled to a public education regardless of their immigration status or the status of their parents; and

WHEREAS, public schools and school districts in New York are subject to all federal and state laws and constitutional provisions prohibiting discrimination on the basis of race, color, gender, sexual orientation, gender identity, transgender status, religion, national origin, ancestry, age, marital status, pregnancy status, veteran status, or disability; and

WHEREAS, no otherwise qualified student, employee, applicant for employment or member of the public shall be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination under any district program or activity on the basis of race, color, gender, sexual orientation, gender identity, transgender status, religion, national origin, ancestry, age, marital status, pregnancy status, veteran status, or disability; and

WHEREAS, these principles are set forth in our Board Policies and Regulations; and

WHEREAS, we recognize that national events and the current political climate have caused uncertainty and anxiety for many in our community; and

WHEREAS, in these times, we recognize that our mission is more critical than ever because we believe that education can help us bridge our differences and can help bring us together around respect and understanding rather than fear; and

WHEREAS, it is the goal and the commitment of the Croton-Harmon Union Free School District to cultivate a safe and supportive learning environment for all, to embrace and value our diversity, and to act quickly to prevent and address any and all issues of discrimination and harassment in our schools; and

NOW, THEREFORE, BE IT PROCLAIMED that the Board of Education of the Croton-Harmon Union Free School District publicly affirms its dedication and commitment to all of the students and families that we serve, the employees in our District, and the members of our

community. We will continue to take any and all actions authorized by law and our policies to provide equal opportunities and safe learning spaces for all of our students.

FURTHER, THE BOARD OF EDUCATION OF THE CROTON-HARMON UNION FREE SCHOOL DISTRICT HEREBY DIRECTS that its administrators, staff members and representatives shall take all actions reasonably determined to effectuate the language and spirit of this resolution.

Adopted: February 2, 2017

Board of Education of the Croton-Harmon Union Free School District

Iris Bugliosi, President

Patrice Davidson, Vice President Joshua Diamond

Todd Freebern

Andrea Furey

Neal Haber

Giuseppina Miller