



# Superintendent Evaluation

**Croton-Harmon UFSD**  
 10 Gerstein Street  
 Croton, NY 10520  
 (914) 271-4713

Superintendent's Name

Dr. Edward Fuhrman

School Year

2016-2017

Ratings on Individual Domains:

<b>A. Relationship with the Board</b>	Ineffective	Developing	Effective	<b>Highly Effective</b>
<b>B. Community Relations</b>	Ineffective	Developing	<b>Effective</b>	Highly Effective
<b>C. Staff Relationships</b>	Ineffective	Developing	Effective	<b>Highly Effective</b>
<b>D. Business and Finance</b>	Ineffective	Developing	Effective	<b>Highly Effective</b>
<b>E. Instructional Leadership</b>	Ineffective	Developing	Effective	<b>Highly Effective</b>
<b>F. Annual Goals</b>				
<b>F.1 Facilities</b> Address facilities needs by developing a new five-year capital facilities plan, and obtain voter support for a passage of a bond in October 2016 to fund the work.	Ineffective	Developing	<b>Effective</b>	Highly Effective
<b>F.3 Student Learning</b> Increase time available to support student learning and quality curriculum, instruction and assessment district-wide by blocking off time each week (1-3 hours) to be in classrooms with students and staff.	Ineffective	Developing	<b>Effective</b>	Highly Effective
<b>F.2 Educational Plan</b> Develop a district educational plan for the next five years through a strategic planning process that will be presented to the school board of consideration in the spring of 2017.	Ineffective	Developing	<b>Effective</b>	Highly Effective
<b>F.4 Communications</b> Build trust and open communications with educators by meeting with all of our teacher teams (grade level/department) over the course of school year 2016-17. There will be at least ten such meetings,	Ineffective	Developing	<b>Effective</b>	Highly Effective

each of which will be framed around work on district goals to increase student achievement.

<b>Overall Rating</b>	Ineffective	Developing	<b>Effective</b>	Highly Effective
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Superintendent's Signature:

Dr. Edward Fuhrman  
Dr. Edward Fuhrman  
(signed electronically)

Date: 7/22/17

Board President's Signature:

Iris Cross-Bugliosi  
Iris Cross-Bugliosi  
(signed electronically)

Date: 7/22/17

*Please Note:*

- Pursuant to law, portions of this evaluation have been redacted.
- The administrator's signature indicates that he or she has seen and discussed the evaluation; it does not necessarily denote agreement with the evaluation.